



RAUL SUAREZ-RODRIGUEZ

(he.him.his)

EXECUTIVE SUMMARY

Leader specializing in transformation of diversity, equity and inclusion programs.

- Building strong partnerships and high performance teams
- Creating and driving strategy and cultivating a positive company image
- Eager to offer more than 15 years' experience toward maximizing a top employer's success

EDUCATION

NOVA SOUTHEASTERN UNIVERSITY

Fort. Lauderdale, FL

-Master of Business Administration (MBA) with a certificate in Leadership

-Bachelor of Science in Business Administration

CONTACT

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PROFESSIONAL PROFILE

- Motivated MBA-level achiever with proven track record of developing and driving diversity, equity and inclusion strategies, embedding inclusive values into operating principles and leveraging diversity partnerships.
- Integral leader who offers proven experience in fast-paced business environments including designing, developing, and implementing forward-thinking programs, processes, and procedures to achieve incremental growth and productivity.
- Creative innovator whose strategies and solutions have resulted in best-in-class diverse supplier development and learning programs.
- Skilled strategist who transforms strategic plans into workable solutions, and benchmarks performance against key operational targets/goals.
- Expert relationship builder with strong personal impact and command of human resources' protocols, customer service, and public relations.

AREAS OF EXPERTISE

- Strategic Diversity Management
- Business Process Management
- Organizational Behavior Development
- Change Management Negotiation
- Training and Leadership Development
- Budget Oversight, Forecasting & Market Analysis
- Key Performance Metrics Definition
- Risk Management
- Strategic Sourcing (RFP/RFI/RFQ) and Strategic Planning

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Merck – Whitehouse Station, NJ

Economic Inclusion & Supplier Diversity Director

November 2018- Present

- Accountable for leading Global Economic Inclusion & Supplier Diversity Program to ensure compliance with customers and government entities.
- Partner with Global Diversity & Inclusion Business Consortium to drive competitive advantage, increase diverse patient representation in clinical trials, and leverage diverse employee perspective to drive corporate reputation and trust.
- Influence key decision makers to drive diversity and inclusion using market trend analysis and relevant performance metrics.
- Develop strategic partnerships internally and externally to influence organizational planning and create solutions that foster growth and innovation, and meet strategic and diversity goals.
- Facilitate diversity and inclusion planning process globally by providing relevant information, and supporting project implementation.
- Coach C-Suite executives and business units leaders to improve their leadership competency with a focus on impacting organization diversity results.
- Lead recognition program for employees, internal leaders and diverse supplier community.
- Partner with advocacy groups, training and development colleagues and an academic institution to design and implement an executive learning program with the purpose of equipping the diverse supplier community with knowledge, expertise and resources to properly compete in a dynamic and competitive marketplace.

CVS Health

Woonsocket, RI

Supplier Diversity Manager, 2012-2018

- Led enterprise Diverse Supplier Program to induction into the Billion Dollar Roundtable and to #1 in Diversity Inc. Top 50 list. Key member of Diversity Management Leadership Council.
- Developed and drove diversity and engagement strategies, embedded inclusive values into operating principles, and leveraged diversity partnerships, with a focus on measurable results.
- Partnered with all centers of excellence (COEs) - learning and development and organizational effectiveness - and regional COEs to embed diversity, inclusion and engagement in our recruiting, talent development, performance management and succession planning efforts.

Project Leader-Store Operations, 2011-2012

- Developed and Managed Customer Service Programs for more than 7,300 stores within CVS/Pharmacy.
- Collaborated with Project Teams to drive both long-term and short terms operations-related actions and initiatives.
- Managed rollouts while also evaluating and measuring the effect/impact upon the target audience.
- Supported day-to-day business issues and needs (via fast-paced problem resolution).